



COLLECTIVE CAPABILITIES + UNIFIED ACTIONS = POWERFUL IMPACT

COUNCIL OF INSPECTORS GENERAL ON INTEGRITY AND EFFICIENCY

GOALS

1



Enhanced Integrity of Federal Programs and Operations

2



Well-trained Community

3



Collaboration, Best Practices, Outreach

4



Efficient Well-managed Organization

RISKS

Goals

2

3

OIG Engagement

Lack of OIG engagement undermines the interests of all CIGIE members and may lead to uninformed and/or uncoordinated actions; damage to IG authorities or capabilities; or at minimum, may result in duplicative efforts.

Goals

2

4

Professionalizing the OIG Workforce

Inadequately trained/skilled employees create an unstable and less productive OIG workforce. This impacts the ability of OIGs to meet performance goals and execute their missions. Both GAO and CIGIE (via the TMPC Report) identified human capital management as a significant and high-risk challenge.

Goals

1

3

Shared Services

Lack of shared services (common access) creates operational inefficiencies and poses threats to independence.

Goals

1

3

Cross-Cutting Initiatives

Inability to identify crossgovernment (cross-cutting) vulnerabilities and weaknesses creates risk to government programs and operations, and may lead to mission failure.

Goals

1

4

Implementing Recommendations

Open recommendations decrease the performance of federal agencies and may decrease the relevance of the IG function.

ACTIONS

OIG Engagement

Increase engagement throughout the OIG community through partnerships, alliances and collaboration. Increased engagement creates a synergy that benefits all its members.

Professionalizing the OIG Workforce

Enhance training and leadership development for OIG personnel by creating opportunities that are independent of agency-provided training and retain qualified staff through succession planning.

Shared Services

Initiate and expand projects to aggregate resources and harness the collective buying power of the community in order to provide common access or shared services among all CIGIE members.

Cross-Cutting Initiatives

To enhance the effectiveness and efficiency of Federal programs and operations, CIGIE should deliver products (i.e. capstone reports) that identify crossagency vulnerabilities. By highlighting common issues, we can foster improvements government-wide. An example of a cross-cutting success was the 2018 publication of the consolidated TMPC report.

Implementing Recommendations

Increase transparency of open recommendations to promote effectiveness and efficiency in Federal programs and operations.